NB! Announcements in the english version are machine translated and may contain errors. Only notices in Estonian are authentic and have legal effect.

Notice of service of a procedural document in proceedings of an employment tribunal

Public from: 29.05.2025 Public until: 30.08.2025

Tööinspektsioon publishes this announcement under <u>Section 24 of the Labour Dispute Resolution Act</u> (TvLS) and subsection 3 of § 317 of the Code of Civil Procedure (TsMS).

The Labour Dispute Committee delivers publicly the decision 15.05.2025 No. 4-1/514/25 of the Labor Dispute Committee to NXT Grupp OÜ (IVAN MALETA (national identification 37701190362) declaration against NXT Grupp OÜ (registry code: 16283879) in a claim of remuneration, holiday allowance and redundancy allowance).

By decision of the 15.05.2025 Labour Dispute Committee decided:

1. Grant Ivan Maleta's application against NXT Grupp OÜ in full.

2. Order NXT Grupp OÜ to pay Ivan Maleta remuneration in the amount of EUR 6809.44 (gross) for the period from 01.12.2023 to 30.04.2024.

3. Order NXT Grupp OÜ to pay Ivan Maleta a holiday allowance of EUR 1567,27 (gross).

4. Order NXT Grupp OÜ to pay Ivan Maleta compensation for redundancy under paragraph 100(1) of the TLS in the amount of EUR 1549,86 (gross).

In case of disagreement with the decision of the Labor Disputes Committee, the disputing parties may file an action

form to a court for review of the same labor dispute within 30 calendar days by the labor dispute committee

the day following the day of receipt of the decision. The application is brought to court ibased on Code of Civil Procedure,

taking into account the provisions of § 58 of the Labor Dispute Resolution Act.

Announcement of the decision of the Labour Dispute Committee shall be deemed to have been publicly served 15 days after the date of the publication of this announcement in Ametlikud Teadaanded (paragraph 317(5) of the TsMS).

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