NB! Announcements in the english version are machine translated and may contain errors. Only notices in Estonian are authentic and have legal effect.

Notice of terms and conditions of an extended collective agreement

Public from: 01.10.2020

Public until: for an indefinite period

Sotsiaalministeerium publishes this announcement under <u>paragraph 4(5) of the collective Agreement Act (KLS)</u>.

Confederation of Estonian employers and Confederation of Estonian Trade unions agreed on the following:

- 1. Fix, with effect from 01 January 2021, a minimum monthly rate of EUR 584 for full-time work and a minimum hourly rate of EUR 3.48.
- 2. Extend the wage conditions fixed in paragraph 1 of this Agreement within the meaning of paragraph 4(4) of the Law on collective agreements and make them compulsory for all employers and employees operating in the Republic of Estonia within the meaning of the Law on employment contracts.

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