NB! Announcements in the english version are machine translated and may contain errors. Only notices in Estonian are authentic and have legal effect.

Corrigendum to the notification

Rectification time: 04.03.2022 09:01 Parandaja: Liis Tõnismaa (Sotsiaalministeerium). Parandamise põhjus: Seoses seaduse muudatusega kaotas kollektiivleping kehtivuse.

Notice of terms and conditions of an extended collective agreement

Start of publication: 05.02.2019 End of publication: indefinite

The Ministry of Social Affairs publishes a notice pursuant to paragraph 4(5) of the Law on collective agreements (KLS) in

The Autoettevõtete Liit and the Estonian Transport and Tettle workers' Union agreed as follows:

Under paragraph 17 of the Law on collective agreements, that collective agreement is no longer in force

GENERAL

§ 1

of scope of General Working Arrangement

1. The General Agreement is a collective agreement between the Association of Automobile enterprises (hereinafter "AL") and the Estonian Transport and Tetta workers' Union (hereinafter "ETTA"), which constitutes a reference framework for the system of agreements, which does not preclude the negotiation of more favourable terms in collective agreements at company level. (collectively, together with the General Working Agreement – Agreements)

2. The General Agreement governs the working, professional and social relations of the AL hauliers (hereinafter referred to as "the employer") and THE members of THE ETA (hereinafter referred to as "the employee") in the

§ 2 availability of General Working Arrangement in

The General Working Agreement is publicly available on the Internet sites of ETTA and AL

§ 3 validity of General Agreement on

The General Labour Agreement will enter into force on 01.05.2019and will remain in force until 30.04.2022. With the entry into force of this General Agreement, the General Agreement on national Carriage of goods concluded between the Parties on 20.12.2012 shall cease to apply

§ 4 application of extension to

The conditions for remuneration laid down in the General Labour Agreement (paragraph 5) apply and are binding on all employers and employees who organise and rent labour for the carriage of goods or cabotage for remuneration or own account in the territory of the Republic of Estonia, as well as on self-employed persons whose contract corresponds to the characteristics of an employment contract and whose main function under the contract is the carriage of goods by road to the

|| -

OF REMUNERATION

§ 5 basis for determination of remuneration in

Minimum monthly wage rates for employees in the

1. The minimum monthly fee for full-time drivers from 01.05.2019 is fixed at EUR 950 per

.2. The minimum monthly fee for full-time drivers from 01.05.2020 shall be EUR 1 000 for

.3. The minimum monthly fee for full-time drivers from 01.05.2021 shall be EUR 1 100

.4. The minimum monthly remuneration shall not include overtime and remuneration for working on public holidays in the

Ministry of Social Affairs Tallinn, HARJUMAA, Gonsiori 29 Telephone: 6269301 E-mail: INFO@SM.EE

Notice No 1423208